

<b>STUDY MODULE DESCRIPTION FORM</b>		
Name of the module/subject <b>Consulting</b>		Code <b>1011105331011150235</b>
Field of study <b>Management - Part-time studies - Second-cycle</b>	Profile of study (general academic, practical) <b>(brak)</b>	Year /Semester <b>2 / 3</b>
Elective path/specialty <b>Interpersonal Communication Engineering</b>	Subject offered in: <b>Polish</b>	Course (compulsory, elective) <b>elective</b>
Cycle of study: <b>Second-cycle studies</b>	Form of study (full-time, part-time) <b>part-time</b>	
No. of hours Lecture: <b>10</b> Classes: <b>-</b> Laboratory: <b>-</b> Project/seminars: <b>-</b>		No. of credits <b>2</b>
Status of the course in the study program (Basic, major, other) <b>(brak)</b>		(university-wide, from another field) <b>(brak)</b>
Education areas and fields of science and art		ECTS distribution (number and %)
<b>Responsible for subject / lecturer:</b>  dr Ryszard Krzyżanowski email: ryszard.krzyzanowski@put.poznan.pl tel. (61) 665-33-99, Wydział Inżynierii Zarządzania ul. Strzelecka 11 60-965 Poznań		
<b>Prerequisites in terms of knowledge, skills and social competencies:</b>		
1	<b>Knowledge</b>	Making student familiar with basic terms of consulting
2	<b>Skills</b>	Familiarity with consulting role in the practical management
3	<b>Social competencies</b>	Understands the role of sociotechnics in practical company's functioning
<b>Assumptions and objectives of the course:</b> To make students familiar with problems and methods of modern consulting and possible applying this knowledge in professional career.		
<b>Study outcomes and reference to the educational results for a field of study</b>		
<b>Knowledge:</b>		
1. Of contextual sciences in relation to ergonomics and their methods and common features and terms - [K2A_W01] 2. Of changes of organizational structures and changes management - [K2A_W15] 3. Of methods of modelling decisive processes - [K2A_W09]		
<b>Skills:</b>		
1. Can properly interpret key social, cultural, political, legal and economical phenomena and relations existing among them - [K2A_UO1] 2. Can analyze properly causes and effects of chosen social processes and phenomena - [K2A_UO3] 3. Can prognose and build simulations higher and complicated social processes - [K2A_UO4]		
<b>Social competencies:</b>		
1. Understands the need of constant selfeducating and selfdevelopment on professional and social basis - [K2A_KO1] 2. Understands the role of professional behaviour, accepting ethical codes and respecting various cultures and attitudes - [K2A_KO4] 3. Understands the role of cross-disciplinary knowledge and ability to solve complex problems with a help of interdisciplinary teams - [K2A_KO6]		
<b>Assessment methods of study outcomes</b>		
Final written test		

<b>Course description</b>		
Characteritics of consulting - roots and development. Types and kinds of consulting. Consulting institutions. Analitical consulting in functional subsystems of company. IT consulting, strategical and organizational consulting. Human resources consulting. Consulting projects in company reorganization. Consultant work - technics, methods, instruments, consulting management.		
<b>Basic bibliography:</b>		
1. Z. Chrościcki, Konsulting w zarządzaniu , Polska Fundacja Promocji Kadr, Warszawa, 1997		
2. C. Markham, Konsulting dla menedżerów, Fundacja Rozwoju Rachunkowości w Polsce, Warszawa, 1997		
<b>Additional bibliography:</b>		
1. Ch. D. McKenna, The World's Newest Profession: Management Consulting in the Twentieth Century, Cambridge University Press, Cambridge, 2006		
2. L.E. Greiner, F. Poulfelt, Management consulting today and tomorrow: Perspectives and advice from 27 leading world experts, , Routledge, Hoboken, 2009		
<b>Result of average student's workload</b>		
<b>Activity</b>	<b>Time (working hours)</b>	
1. Total	30	
2. Lectures	10	
3. Practical	5	
<b>Student's workload</b>		
<b>Source of workload</b>	<b>hours</b>	<b>ECTS</b>
Total workload	30	2
Contact hours	10	1
Practical activities	5	1